

# IMPACT REPORT

2025





## OUR MISSION

Our mission at RADIUS is to empower youth and families to reach their full potential through community engagement and trauma-informed education, social and behavioral health services.

### RADIUS BOARD MEMBERS

*Front Row, Left to Right:* Rick Putnam, Nancy Pridal, Shawntal Mallory, Kerri Sanchez, Nick Juliano.  
*Back Row, Left to Right:* Howard Liu, Jim Huerter, Cory Garlock  
Missing: Kenny McMorris, Marley Doyle

## RADIUS Board of Directors - 2026

### EXECUTIVE COMMITTEE

**Jim Huerter, CAP** – Chair  
Executive Vice President,  
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**Kerri Sanchez** – Vice Chair  
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**Cory Garlock, CAP, CFP, ChFC, CDFA** –  
Treasurer  
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**Kenny McMorris, MPA, FACHE, CHCEF** –  
Secretary  
CEO  
Charles Drew Health Center

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**Marley Doyle, MD**  
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Behavioral Health Education  
Center of Nebraska (BHECN)  
Associate Professor  
UNMC Dept. of Psychiatry

**Howard Y. Liu, MD, MBA**  
Chair  
UNMC Department of Psychiatry

**Shawntal Mallory, JD**  
Executive Director  
Nebraska Legal Diversity Council

**Nancy L. Pridal, PE**  
President  
Pridal Consulting

## CORE VALUES & BELIEFS

Our core values reflect what we believe about young people, families, and the adults who serve them. These principles guide how RADIUS staff show up every day and how we support youth as they grow, heal, and strengthen their relationships.

### Trusted Relationships

We believe that growth begins with trust. Whether between staff and youth, coworkers, or families, strong relationships rooted in consistency, empathy, and respect are the foundation of all progress at RADIUS. Trust allows our team to support youth authentically and to collaborate with each other effectively.

### Innovation

We believe in challenging the status quo. Our staff are encouraged to think creatively, use evidence-based practices, and continuously improve our work. By embracing innovation, we design responsive programs and empower both youth and staff to find new solutions and pathways forward.

### Belonging

We believe every person deserves to feel seen and valued. RADIUS intentionally cultivates spaces where youth and staff can show up as their full selves and know they are accepted. Fostering belonging builds confidence, connection, and a shared sense of purpose across our community.

### Empowerment

We believe in the potential of every young person and every team member. Through skill-building, encouragement, and meaningful opportunities, we empower youth to take ownership of their futures and staff to use their strengths in service of our mission. Empowerment fuels growth, leadership, and long-term success.



**Nick Juliano, PhD, MBA**  
**President and CEO**



# IMPACT REPORT

Dear Friends, Partners, and Community Members,

As I reflect on the past year, I am filled with gratitude for the incredible momentum our community has helped us build. This year marked a period of deepening impact, measurable progress, and strengthened relationships as we continued our mission to restore hope, stability, and opportunity for youth and families.

2025

What began as a bold vision – creating a trauma-informed, relationship-centered program for justice-involved youth – has grown into a thriving model of care that is changing lives every day. **Thanks to the support of our community, RADIUS served its 100th youth in 2025, a meaningful milestone in changing the trajectory for justice-involved young people.** Each of these youth represents a story of resilience, healing, and new beginnings. Their journeys inspire us and reinforce the importance of the work we do together.

We have continued to expand our services, strengthen our residential environment, and deepen collaboration with partners across the community. Our investment in high-quality programming, staff development, and family engagement ensures that youth receive the consistent, compassionate support they need to thrive. These outcomes are possible because of dedicated staff, generous supporters, and organizations who believe in second chances and the power of healing relationships.

The challenges facing young people today are complex, but so is their potential. As we look ahead, we remain committed to scaling our impact responsibly, strengthening sustainable funding, and continuing to build a workforce that feels supported, valued, and equipped to do transformational work.

Thank you for believing in our mission and standing with us. Together, we are building pathways toward hope, opportunity, and lasting change. I am deeply grateful for your partnership, your trust, and your unwavering commitment to the youth and families we serve.

**With gratitude,**  
**Nick Juliano, PhD, MBA**  
**President and CEO**

# BRIDGING THE GAP



Youth Coach Tyree providing guidance and encouragement as a participant prepares to level up in the program

## *Why RADIUS Was Founded*

RADIUS was founded in 2020 in response to a critical gap in services for justice-involved youth and their families in Omaha. At the time, community leaders and practitioners recognized that traditional juvenile justice approaches were not adequately addressing the underlying trauma, family disruption, and unmet behavioral-health needs driving youth deeper into the system. There was a need for a model rooted in healing, relationship-building, and long-term support – not punishment.

### **RADIUS was created to meet that need.**

The organization was founded with a clear purpose: to restore relationships between youth, their families, and the community through trauma-informed, evidence-based care. This meant building a program that prioritized:

Stability and safety through a community-based residential environment

Whole-family support, recognizing that healing and reunification require engaging everyone

Evidence-based physical and behavioral health services delivered by Charles Drew Health Center

Long-term, relationship-centered coaching designed to change trajectories not just manage crises

Launching in 2020 allowed RADIUS to step into a moment of urgent community need with a new model – one focused on dignity, connection, and the belief that every young person deserves the opportunity to grow, heal, and thrive.

**In 2025, RADIUS reached a significant milestone serving its 100th youth.** This milestone reflects not only the dedication of our staff and partners but also the perseverance and growth of the young people we serve.

# RADIUS MAJOR MILESTONES

**2020**

RADIUS receives federal recognition as a 501(c)(3) nonprofit organization.

**2022**

Construction and program development advance; RADIUS finalizes its trauma-informed, evidence-based program model and begins hiring foundational leadership staff.

**2024**

RADIUS expands programming through community partnerships and strengthens Family Dinner Nights and on-campus education initiatives.

**2020**

**2021**

**2022**

**2023**

**2024**

**2025**

**2021**

Organizational planning, campus design, and community engagement efforts begin; early partnerships and advisory structures are developed.

**2023**

RADIUS celebrates its ribbon cutting and admits its first youth; residential, in-home and school-based services officially launch.

**2025**

RADIUS served its 100th youth — an important reflection of our growing impact in the community.

# An Evidence-Based Program With Four Services

## Trauma-Informed Residential Care

The 24-bed facility offers a trauma-informed environment designed to meet high-risk needs. With private bedrooms, family-style living spaces and recreational areas, the serene campus promotes healing.

Youth Coaches provide 24/7 care at a ratio of 1 coach for every 4 youth. Staff are trained in evidence-based practices including Trauma Affect Regulation: Guide for Education and Therapy and Restorative Practices.

## Year-Round School

RADIUS operates an approved interim program school with small group class settings and the PASS curriculum (Positive Approach to Student Success), helping youth recover education credits. Graduates receive a diploma from their home school, ensuring continuity in their educational journey.

## Physical and Behavioral Health Treatment

RADIUS partners with Charles Drew Health Center, Inc. to provide integrated physical and behavioral health services, ensuring youth can continue with the same provider even after they transition home. The health center also serves as a valuable access point for the local community.

## In-Home Services

In-Home Services begin on day one of a youth's admission. Family Coaches provide ongoing support to families through on-campus, home and community visits. Monthly family dinners provide resources and tools to help caregivers support their youth's recovery.



### **BRIDGING THE GAP:** The Origin of RADIUS WHY THESE SERVICES MATTER TO OUR COMMUNITY

At RADIUS, our four core services are intentionally designed to work in harmony – meeting youth where they are, surrounding them with consistent care, and strengthening the families and communities they return to. By integrating residential support, in-home guidance, educational services, and family engagement, we close the gaps that too often leave justice-involved youth without the stability or opportunity they deserve.

Together, these services create a continuum of healing, accountability, and connection – helping young people rebuild trust, develop essential life skills, and move toward lasting success.

# AT A GLANCE

## Residential Services

Youth Served	47
Family Members served	235
Subsidized Meals	21,192
Average Stay	240 days
Team Members 53   Residential Staff	26

RADIUS's intentionally low 1:4 staff-to-youth ratio ensures youth receive consistent supervision, individualized support, and strong relationship-building – critical components for trauma-informed, behavior-changing work. With 26 trained residential staff embedded in daily life on campus in 2025, youth benefited from stability, mentorship, and accountability that supports lasting growth.

## Educational Services

School Credits Recovered	390
Median Entry GPA	1.01 (D)
Median Exit GPA	3.17 (B)
Beyond the Classroom Learning Experiences	68

RADIUS facilitated 68 educational outings that exposed youth to new experiences while providing structured opportunities to practice pro-social behaviors, including outdoor education, arts, science exploration, and team-building challenges.

## Behavioral Health Services

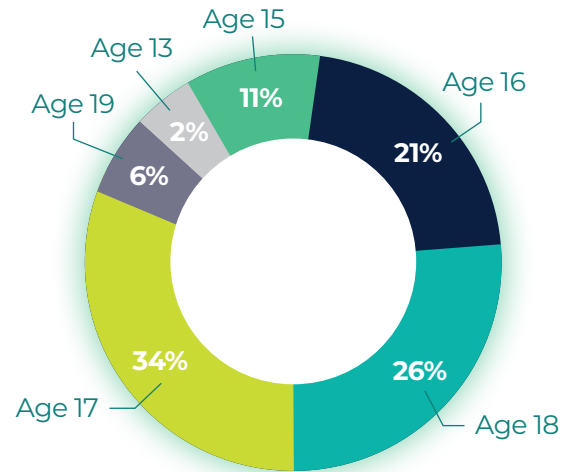
Youth Eligible for Medicaid	86%
Behavioral Health Sessions Psych, Individual, Group, Family, Groups, and Assessments	3,517
Substance Use Disorder Groups	333
Planned Discharged Youth Meeting Behavioral Health Goals	100%
Unique Patients	226

## In-Home Services

Empathy and Grief Sessions	47
Family Dinner Nights	11
Youth Days of Community Service	24
Hours of Family Programming	2346
Domestic Violence Prevention Programing	12
Community Partners	20

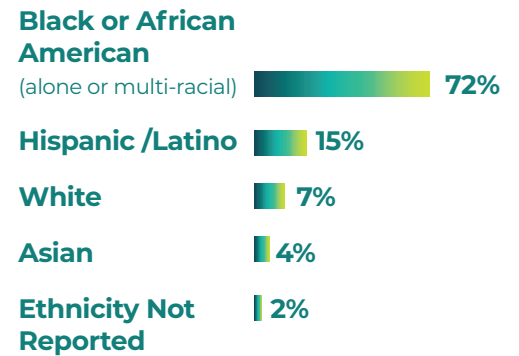
Family engagement is essential to lasting change for justice-involved youth. 2,346 hours of consistent family engagement reinforces youth progress, rebuilds trust, and supports long-term success beyond program completion.

## Youth Demographics - 2025



Age 12 & 14 0%

## Ethnicity



Race and ethnicity are self-identified. Hispanic/Latino youth may identify with any race. Some youth identify as multi-racial.



Holiday Social hosted by Erin and Rob Owen  
 Left to Right: Robb Steffes, Melissa Steffes, Rob Owen, Erin Owen, Nick Juliano, Beth Ochsner, Bo Ochsner



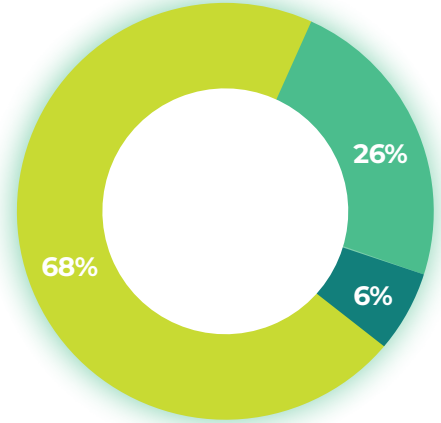
Healing Heights Honorary Chairs, Katie and Jim Huerter (center) with Nick Juliano and Carla Patton-Ochsner



President and CEO Nick Juliano addressing the crowd at Healing Heights

## Expenses

Total Expenses \$5,829,044

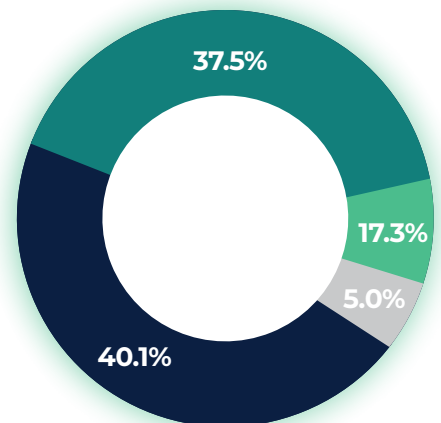


<b>Program Services</b>	<b>68%</b>
<b>Administration</b>	<b>26%</b>
<b>Development &amp; Communications</b>	<b>6%</b>

Nearly 70 cents of every dollar directly supports program services.

## Revenue

Total Revenue \$5,232,109



<b>Contributions: \$2,099,404</b>	<b>40.1%</b>
<b>Education: \$905,976</b>	<b>17.3%</b>
<b>Probation: \$1,962,985</b>	<b>37.5%</b>
<b>Interest: \$263,744</b>	<b>5.0%</b>

# Moments That Move Our Mission Forward

2025

## ● Healing Heights

On October 2nd, the historic Cottonwood Hotel served as the backdrop for Healing Heights, where Honorary Chairs Katie and Jim Huerter brought together supporters, partners, and friends of RADIUS for an inspiring evening centered on hope, healing, and community. Through the generosity of those in attendance, the event raised over \$100,000 to strengthen and sustain our programs for justice-involved youth and their families. Healing Heights remains one of our most meaningful annual gatherings, elevating awareness of our mission while building the relationships and resources that make our work possible.

## ● Holiday Gift Wrap Initiative

Through our holiday appeal, community members purchased gifts for every youth in our program. Volunteers then came together to lovingly wrap each gift, ensuring that our young people experienced warmth, joy, and a sense of belonging during the holidays.

This event not only meets a practical need but strengthens the connection between RADIUS youth and the community, reinforcing that they are valued and supported.

*For information about our community events and how to get involved, please reach out to Carla Patton-Ochsner, Sr. Director of Development & Communications, at [carla.patton-ochsner@RADIUSOmaha.org](mailto:carla.patton-ochsner@RADIUSOmaha.org).*

## ● Holiday Social

Hosted graciously by Erin and Rob Owens in their beautiful home in mid-December, our Holiday Social raised over \$5,000 to advance RADIUS's mission while introducing 30 of their closest friends to our work. This intimate year-end gathering brought supporters together in a celebration of community, generosity, and the ongoing success of the youth we serve.

## In-kind Donors 2025

The Amazing Pizza Machine  
Credessa Barnes  
Terri Brown  
Cake 4 Kids  
Eileen's Colossal Cookies  
Ellie Seals Events  
Farm Credit Services of America  
Flatwater Collective  
Fontenelle Forest  
The Green Spot  
The Grove Juicery & Wellness Cafe  
Heartland Bike Share  
Henry Doorly Zoo  
iHeartMedia  
Jams Goat Yoga  
Christiana and Nick Juliano  
Debra Kaplan  
Lauritzen Gardens  
Melissa Lorenzen  
Moonfire Breath and Yoga  
Omaha Children's Museum

Omaha Community Playhouse  
Omaha Symphony  
Alisa Parmer  
Carla Patton-Ochsner and Tod Ochsner  
Jill and Steve Peterson  
Petit's Pastry  
Cass and Gary Pietrok  
Pitch Pizzeria  
The Rose Theater  
Anne Savery  
SCHEELS  
Alexandra and Robert Seals  
Brandy and Farhan Siddiqui  
Kristine and Doran Stienike  
The Tea Smith  
Lana Temple-Plotz  
Urban Air  
Vala's Pumpkin Patch  
Janel Wilbern  
Julie and Kenneth Zoucha, MD

# SUPPORTERS

## **\$50,000+**

Edward and Sally Malashock  
Family Foundation  
The Lozier Foundation  
Rebecca Susan Buffett Foundation  
Robert B. Daugherty Foundation  
The Sherwood Foundation  
Ann and Ken Stinson

## **\$20,000 - \$49,999**

CHI Health  
CL Werner Foundation  
Donald C. Scott Family  
Foundation  
Heider Family Foundation  
The Kim Foundation  
Mammel Family Foundation  
The Olson Foundation  
Security National Bank  
William and Ruth Scott  
Family Foundation

## **\$2,000 - \$19,999**

Applied Underwriters  
Blair Freeman  
Bridges Trust  
Charles Drew Health Center, Inc.  
Cox Communications  
Kim and Tom Egan  
Carol Evans  
FNBO  
The Further Foundation  
HDR Foundation  
Cindy and Chris Huerter  
Shirley and James Huerter  
James C Semerad Foundation  
Kiewit  
Lamp Rynearson, Inc.  
Kacey and Joe Lempka  
Nancy and Mike McCarthy  
Midwest Housing Equity Group  
Sarah Miles  
Sarah and Chris Miller  
Mutual of Omaha Foundation  
Carla and Tod Ochsner  
Omaha Police Department  
Nancy and Dan Pridal  
University of Nebraska  
Medical Center

## **\$500 - \$1,999**

ACCESS Commercial  
Baird Holm LLP  
Jennifer and George Burkowski  
Karla and Scott Cassels  
Catalyst Public Affairs  
Claire and James Davenport  
Equitable Bank Charitable  
Foundation  
Nicole and Brian Fox  
Cory Garlock  
Tonee and Tim Gay  
H & H Automotive  
Megan Huerter  
Christiana and Nick Juliano  
Jennifer and Howard Y. Liu, MDs  
Lutz  
Michele Marsh  
Methodist Health System  
Nebraska Cancer Specialists  
Nebraska Medicine  
Beth and Bo Ochsner  
Erin and Rob Owen  
Alisa Parmer  
Teresa Paulsen  
Peitzmeier Demolition  
Carla and Steve Rizzo  
Kerri Sanchez and Kent Mcneill  
Melissa and Rob Steffes  
Kristine and Doran Stienike  
Julie and Kenneth Zoucha, MD

## **\$25 - \$499**

Avant Solutions  
Cathy Banks  
Marcus Bell  
Terri and Joe Brown  
Colonial Life  
Sheryl and Doug Czyz  
George Devers  
Nancy Dodge  
Nancy and Bob Edick  
Brian Elsasser  
Kimberly and Adrian Ferguson  
Ashley Flater  
Marian and Herb Hames  
Heidi Higgason  
Liz Hruska

Katherine Hsu-Hoberman  
and Clay Hoberman  
Nikki Ibarra  
Christa and Jarryd Israel  
Lisa Jackson  
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Avery Lewis  
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Danielle Martinez  
Sarah and Chris McGowan  
Makayla and Kenny McMorris  
Scott Moore  
Monica Mora-Handlos and David  
Handlos  
Lisa and Ben Norris  
Che Orduna  
Debbie Orduna  
Alisa Parmer  
Fran and Andy Petersen  
Jill and Steve Peterson  
Cass and Gary Pietrok  
Emily Poeschl  
Abbie Raikes  
Chad Ruwe  
Judith Scheer  
Betsy and Doug Schuring  
Alexandra and Robert Seals  
Brandy and Farhan Siddiqui  
Lena Thompson  
Mary Visek  
Tim Williams



RADIUS youth exploring the High Ropes Challenge Course at NorthStar



YouTurn staff engaging RADIUS youth about violence prevention and how choices impact themselves and others



A calm, welcoming space ready for youth to begin a mindfulness session with Flatwater Collective

### Visionary Donors

- Ann and Ken Stinson
- Anonymous
- The Hawks Foundation
- The Heider Family
- The Lozier Foundation
- Mutual of Omaha Foundation
- Nancy and Michael McCarthy
- The Olson Foundation
- Pape Family Foundation
- Richard Brooke Foundation
- Robert B. Daugherty Foundation
- The Sherwood Foundation
- Sunderland Foundation
- William and Ruth Scott Family Foundation

RADIUS recognizes that justice-involved youth and their families require coordinated, multi-sector support. Our work is strengthened by a broad network of collaborative partners across healthcare, education, behavioral health, community development, higher education, and the juvenile justice system. These relationships allow us to provide comprehensive, trauma-informed services that meet the complex needs of the youth we serve.

A cornerstone of our collaborative model is our partnership with Charles Drew Health Center, which operates a facility on the RADIUS campus and provides all medical, mental-health, and general healthcare services for our youth. This partnership creates a level of continuity of care that is rare in traditional treatment settings. Because youth are served by community-based healthcare professionals, they are able to maintain these trusted relationships even after they leave RADIUS — avoiding the common disruption that occurs when young people lose access to providers at discharge. This stability supports stronger long-term outcomes.

*In addition to Charles Drew, RADIUS collaborates with the following organizations to deliver programming, support transitions, strengthen family connections, and expand opportunities for youth:*



Chief Program Officer Tim Hron walking a youth to receive health services from Charles Drew Health Center

- Brain Injury Alliance of Nebraska
- Boys Town
- Collective for Hope
- Flatwater Collective
- Heart Ministry Center
- Heartland Family Service
- Juvenile Justice Institute at UNO
- Lutheran Family Services
- Men Against Domestic Violence Action Coalition
- Metropolitan Community College
- North Omaha Community Partnership
- Northstar
- Omaha Home for Boys
- Omaha Police Department
- Police Athletics for Community Engagement (PACE)
- Release, Inc.
- The Empowerment Network
- Viable Healing
- YouTurn



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*Scan to make  
an impact*

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donate to our program please  
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